

COACHING



WHAT MAKES A GOOD COACH?

- Be timely
- Be specific
- Focus on the “what”, not the “why”
- Use a sincere tone of voice

Coaching is a necessary and daily responsibility for you as a Foreman. In order to be a successful leader with a successful crew, you must make time each day to coach your employees. Being a “mentor” is a proven way to keep your people happy and productive.

COACHING CHECKLIST

- ✓ Be aware of “Coachable Moments” and take advantage of them
- ✓ Take 15 minutes out of your day to help a crew member who is struggling.
- ✓ Continue to reinforce good work done by your employees.

