

WHY AND HOW TO ENGAGE IN OUR LSA PROGRAM



INSTRUCTIONS

1. Discuss why our LSA program is important and how it relates to our operations
2. Speak freely and share examples of the different reasons we make decisions (Fear, Obligation, Right Thing To Do...)
3. Have an open discussion based on the *engagement questions*

1 WHY IS KIEWIT'S LIFE-SAVING ACTIONS PROGRAM SO IMPORTANT?

- Kiewit's been building work since 1884. That's over 140 years of building some of America's greatest construction projects!
- In that time, we have tragically lost friends, brothers and sisters, all people we care deeply about. Each of them resembled someone like you.
- Kiewit's LSA program was developed by studying each of those events and the circumstances that led up to those Life-Changing incidents.
- Patterns in behavior, scope of work and people involved are only a few of the many common factors in these disastrous events.
- These patterns are the basis of our LSA Categories, Safeguards and the foundation of the Operations Start Card.
- Our LSA program is the tool that will help us:
 - Identify a high-risk LSA category/s associated with our work
 - Implement applicable Safeguards to mitigate the risks associated with our work.
 - Ensure the proper supervision is present at the face of the work to oversee the operation.
 - Most importantly, if implemented correctly, the LSA Program will help keep us from experiencing one more fatality!

4 ENGAGEMENT QUESTIONS

- 1 *How do you feel about what we just discussed?*
- 2 *Has this helped change your view of the LSA Program? How?*
- 3 *What are the additional ways you can participate in Kiewit's LSA Program?*

2 REVIEW

LSA Visual Reference Guide



3 HOW DO I PARTICIPATE?

- Begin by making the CHOICE to be engaged! This is a decision that needs to be made by you. Make this choice because it's the 'RIGHT THING TO DO'.
- Participate in the development of the Operations Start Card before the start of the operation by identifying Life-Changing Categories and take the question of 'What could kill us?' seriously.
- Never start work until all the applicable Safeguards are in place and ensure that an FLS has verified them on the Start Card.
- Find other ways to engage as you develop the 'SAFETY' part of your career. Ideas include:
 - Have an interest in being a CVIS member
 - Ask to lead Mass Meeting training
 - Be an outspoken voice in your 'Stop Work Responsibility'